



SPORTS AUTHORITY OF INDIA
(Personnel Division)

Jawaharlal Nehru Stadium
Complex (East Gate)
Lodhi Road, New Delhi-110003

No. SAI/Pers/MACP/1851/2011/Vol-IV

05.12.2024

OFFICE ORDER NO. 326/2024

Subject: Grant of Financial benefits(s) to Group A & B Employees –working in SAI under MACP Scheme.

In pursuance to the MYAS letter No. 1-30/2008-ID dated 15.7.2011 and Office Order No. 103/2011 dated 27.07.2011 of SAI, Modified Assured Career Progression Scheme (MACP Scheme) has been implemented in SAI in toto as notified by the Govt. of India DoPT vide their OM No. 35034/3/2008/Estt. (D) dated 19.5.2009. Accordingly, the Competent Authority of SAI is pleased to grant 2nd/3rd financial up-gradation to the following Group C employees as per the details given below :-

S. No	Name of the officer	Designation	Date of initial Appointment	Existing Pay Level	Date of completion of 10/20/30 years and grant of financial benefit under 3 rd MACP Scheme	Pay level recommended on grant of 3 rd MACP	Grant of financial benefits under 3 rd MACP Scheme
1.	Ms Tamali Basu	Assistant Director	07.05.1993	L-08	07.05.2023	L-09	07.05.2023
2.	Mrs. Mohinder Kaur	Assistant	01.12.1994	L-07	01.12.2024	L-08	01.12.2024
3.	Sh. Pradeep Kumar	Assistant	17.06.1994	L-07	17.06.2024	L-08	17.06.2024
4.	Sh. Joy Chacko	Assistant	08.11.1994	L-06	08.11.2024	L-07	08.11.2024
5.	Sh Dinesh Bhatt	Assistant	21.10.1994	L-06	21.10.2024	L-07	21.10.2024
6.	Sh. P. N. Makawana	Jr. Engineer	28.04.1994	L-07	26.03.2021	L-08	26.03.2021

2. The financial up-gradation granted to the above mentioned employees will be governed in accordance with the terms & condition contained in the Office Memorandum No. OM No. 35034/3/2008/Estt (D) dated 19.5.2009 of DoPT, Government of India.

3. The MACP envisages merely placement in the immediate next higher grade pay in the hierarchy of the recommended revised pay bands and grade pay as given in Section I, Part-A of the first schedule of the CCS (Revised Pay) Rules, 2008. Therefore, neither amounts to functional/regular promotion nor would require creation of new post for the purpose.

4. The financial benefits under the MACP scheme shall be granted from the date of completion of the eligibility period under the MACP Scheme or from the date of the scheme became effective i.e. 1.9.2008 whichever is later.
5. The financial up-gradation under the MACP Scheme shall be purely personal to the employees and shall have no relevance to their seniority position. As such, there shall be no financial upgradation for the senior employees on the ground that the junior employee in the grade has got the higher pay under the MACP Scheme.
6. The benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial up-gradation under the scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such upgradation. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPS. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay than what is available under MACPS, no pay fixation would be available and only difference of grade pay would be made available.
7. With regard to their pay fixation on grant of financial up-gradation under MACP Scheme, they have an option under FR 22(1) (a) (I) to get their pay fixed in the higher post/grade pay either from the date of their promotion/up-gradation or from the date of their next increment. The pay and the date of increment would be fixed in accordance with clarification no. 2 of Department of Expenditure's O.M. No. 1/1/2008-IC dated 13.09.2008.
8. The pay fixation on account of above financial up-gradation under MACP is subject to rectifying the discrepancies found in the earlier pay fixation done on implementation of 7th CPC and the objections raised during the special audit of the cases of ACPs granted prior to 31.8.2008 may also be kept in mind.
9. The pay will be revised as per 7th CPC based on the option given by the employees.
10. Further, the benefit of financial upgradation under MACP scheme is subject to audit verification and if any discrepancy found at any stage by the audit the same will be liable to be rectified without any prejudice to any one. Hence an undertaking may be given by all individuals to the effect that overpayment, if any, is made due to wrong grant of MACP or pay fixation, he/she will refund the overpaid amount immediately,



(Suresh Parihar)

Assistant Director (Pers.)

To,

All concerned Officers

Copy to: -

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- iii. Office order folder
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